

Biodata and experience of persons nominated for re-election and election as Directors of the Company

(1) Name : Mr. Apirag Vanich

Univanich shares owned : 175,910,420 shares

Proposed for re-election as : Director

Mr. Apirag Vanich has been a Director of the Vanich group of companies since 1990 and Executive Chairman of the group since 1992. The Vanich group of companies is concentrated mainly in Thailand and in addition to the Univanich palm oil business, the group has interests in mining, transport, property development and hospital services. Mr. Apirag Vanich is also Chairman of Aikchol Hospital Public Co.,Ltd. and a director of Siam Paetra Co.,Ltd., a business involved in international shipping and containers services.

Mr. Apirag Vanich has a Master's degree in Business Administration from Indiana University and a degree in Agricultural Economics from Purdue University in the United State. He is a member of the Thai Institute of Directors (IOD) and has successfully completed the IOD's Director Certification Program. Recently, Mr. Apirag Vanich has also successfully completed the Leader Program of Capital Market Academy. He is aged 51 years.

Mr. Apirag Vanich does not hold a position or interest in any competitor of Univanich Palm Oil PCL. He has no conflict of interest or interest in related transactions other than might be declared in the company's Annual Report and approved by the company's Audit Committee.

During 2016, Mr. Apirag Vanich attended four meetings of the Univanich Board of Directors, and the Annual General Meeting of Shareholders.

(2) Name : Mr. John Harvey Clendon

Univanich share owned : 9,947,000 shares

Proposed for re-election as : Director

Mr. John Clendon worked with the Unilever Plantations and Plant Science Group of the UK from 1980 to 1998, holding various management positions in the Asia-Pacific region, including that of Managing Director of the Univanich joint venture in Thailand from 1991 to 1996. Prior to re-joining Univanich in October 1998, Mr. Clendon was the Director of Unilever's oil palm operations in East Asia, Chairman and Managing Director of Unipamol Malaysia Sdn.Bhd. and director of Unifield PLC, an oil palm tissue culture company in the UK.

Mr. John Clendon has diplomas in Agriculture and in Valuation and Farm Management, from Lincoln University in New Zealand. He is a member of the Thai Institute of Directors (IOD) and has successfully completed the IOD's Director Certification Program. He is aged 68 years.

Mr. John Clendon does not hold a position or interest in any competitor of Univanich Palm Oil PCL. He has no conflict of interest or interest in related transactions other than might be declared in the Company's Annual Report and approved by the company's Audit Committee.

During 2016, Mr. John Clendon attended 4 meetings of the Univanich Board of Directors, and the Annual General Meeting of Shareholders.

(3) Name : Dr. Prote Sosothikul

Univanich shares owned : None

Proposed for re-election as : Director

Currently, Dr. Prote Sosothikul, is Vice President of Business Development for Seacon Development PLC, the developer and operator of the largest retail shopping complex in Thailand. Dr. Prote Sosothikul was appointed as a non-executive director on the Univanich Board in 2000.

Dr. Prote Sosothikul has a Doctorate in Business Administration from the American University of Hawaii and Master of Science degree from Boston University, USA. He is a member of the Thai Institute of Directors (IOD) and has successfully completed the IOD's Director Certification Program. He is aged 49 years.

Dr. Prote Sosothikul does not hold a position or interest in any competitor of Univanich Palm Oil PCL. He has no conflict of interest or interest in related transactions other than might be declared in the company's Annual Report and approved by the company's Audit Committee.

During 2016, Dr. Prote Sosothikul attended four meetings of the Univanich Board of Directors.

(4) Name : Mr. Chong Toh

Univanich shares owned : None

Proposed for re-election as : Independent Director
Member of Audit Committee

Mr. Chong Toh is Senior Executive Vice President in the International Banking Group at Bangkok Bank. He is also the Executive Chairman of Bualuang Securities, the capital markets arm of Bangkok Bank that he helped to found. Prior to joining Bangkok Bank, he had also worked at Morgan Stanley and the Government of Singapore Investment Corporation. Mr. Chong Toh also serves on the boards of Bumrungrad Hospital PCL and Asia Cement PCL. Mr. Chong Toh was appointed to the Univanich Board as an Independent Director on 15th May 2015.

Mr. Chong Toh has a Master's degree in Science in Management from the Massachusetts Institute of Technology USA and a Bachelor degree of Art in Philosophy, Politics and Economics from the Oxford University United Kingdom. He is a member of the Thai Institute of Directors (IOD) and has successfully completed the IOD's Director Certification Program. He is aged 48 years.

As a nominee for re-election, Mr. Chong Toh fulfills the following criteria required of an Independent Director ;

- He is not a shareholder of the company or of any related, affiliated or associated company, either directly or indirectly.
- He is not involved in the management of the company or of any related, or associated company, and does not receive a regular salary from any such company.
- He has no direct or indirect beneficial interest in the finance or management of the company or of any related, or associated company.
- He is not related in any way to a member of management or to the majority shareholders of the company or of a related or associated company.
- He has not been appointed as a representative to safeguard interests of the company's directors, majority shareholders or shareholders who are related to the company's majority shareholders.
- He is skilled and highly capable of performing the duties of Independent Director, including giving opinions and reporting on the financial performance of the company, and to carry out other duties delegated by the Board of Directors, free of the control of management, major shareholders or the close relatives of such connected persons.

During 2016, Mr. Chong Toh attended four meetings of the Univanich Board of Directors, four meetings of the Company's Audit Committee.